

WEST POINT FIRE PROTECTION DISTRICT



BOARD OF DIRECTORS REGULAR MEETING AGENDA

JULIA MARSILI

CHAIR

JOHN HESKETH

DIRECTOR

TIM ADAMS

DIRECTOR, ASSOCIATION LIASON, TREASURER

DORRIE KLITH

DIRECTOR

BRYAN PAYNE

DIRECTOR

MICHAEL DOWNS

CHIEF

TERRY MILLER

ASSISTANT CHIEF

BRUCE FORREST

CHAPLAIN

BRONWYNNE WOLF

CLERK

WEDNESDAY DECEMBER 10th, 2025 @ 6:00 P.M. PST

This meeting will be held at the **WEST POINT FIRE STATION** 195 Spink Rd West Point, Ca 95255

Agenda for 12/10:

A. Call to Order: 6:00 P.M.

- a. Pledge of Allegiance
- b. Roll Call

B. Adjournment to Closed Session- Personnel Matters Government Code § 54957(b)

- a. Public Employee Appointment, employment, performance evaluation, discipline, dismissal or release (§ 54957(b))

C. Reconvene to Open Session and Report

D. Public Comment:

- a. This time is reserved for any member of the public who wishes to address the board about any item not on the agenda. No board action can be taken for items not on the agenda. The Board of Directors is limited to providing a brief response, asking questions for clarification, or referring a matter to staff when responding to items not listed on the agenda. Comments on agenda items may be made when the item is up for consideration. Comments are limited to 3 minutes per person, while the Board Chair has the discretion to amend this time.

E. Announcements from West Point Fire Protection District Partners:

- a. Partner Reports

F. Consent Agenda—The following items are expected to be routine/non-controversial. Items will be acted upon by the Board at one time without discussion. Any item from the Consent Agenda can be removed by a member of the Board for separate discussion following the consent agenda.

- a. Approve regular meeting minutes from November 12th, 2025-Attached
- b. Acknowledge receipt and review of financial statements for November 2025-Attached
- c. Approve monthly expenses for November 2025-Attached

G. New Business:

- a. Possible Approval of a One-Time Performance Based Bonus for Employees and Volunteers: Downs, Action
- b. Review and Possible Approval of Variance Application Package for Station Addition and Remodel Project: Downs, Action
- c. Authorization for Signature Delegation and Notarization Authority for Station Addition and Remodel Project: Downs, Action
- d. Review and Possible Approval of Aspen Street Architects Addendum No. 1: Downs, Action
- e. Review and Approve Policy & Procedure Manual Addendum Re: Epinephrine: Downs, Action
- f. Surplus Retired Utility Bed: Downs, Action

H. Reports, Director, and Staff Comments:

- a. Fire Chief Report/Announcements
- b. Board Member Announcements

I. Adjournment: The next regular meeting will be held at 6:00 P.M. on Wednesday, January 14th, 2026, at the West Point Fire Protection District Station 195 Spink Rd. West Point, CA 95255.

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In compliance with the Americans with Disabilities Act: if you need special assistance to participate in this meeting, please provide at least 24 hours' notice prior to the start of the meeting. Notification in advance will allow reasonable arrangements to be made to ensure accessibility to this meeting.

Records of the District are open to inspection at all times during normal office hours at the district's headquarters located at 195 Spink Road West Point, CA 95255. Every person has the right to inspect any District record except those records exempted by statute from public disclosure. The public records request policy and procedure can be found on the district's website at <https://www.westpointfpdca.gov>.